



JOB DESCRIPTION: OPERATOR

General Overview

You will be required to load, transport and offload Rental Products and Assets owned by *Coxon's Sales & Rentals Ltd. (CSR)*. This includes shipping containers, mobile office trailers, disposal bins, and occasional machinery/various freight moves. Operators will be using sliding axel-tilt trailers, towed behind heavy tractors, roll-off trucks, roll-back style flatbeds (flatbed tow truck with a shipping container bed), and a specialized container delivery unit called a Mule Transporter. All trucks are equipped with hydraulics and require trained personnel to operate. All job descriptions listed below have a unique training program that the successful candidate will have to complete before solo operation. Operators are responsible for inspecting equipment and completing pre-trip inspections/e-logs using the GEOTAB DRIVE (app and training provided). Operators will also report any equipment defects to our maintenance team. Operators must have previous experience completing standard pre-trip inspections and must have basic knowledge of hydraulics systems.

Necessary Requirements

CRD Operators must possess a valid commercial driver's license. An "A" license with a "Z" endorsement is preferred. We offer a license upgrade program for "DZ" drivers (insurance permitting).

Operators must be able to cross into the United States of America to pick-up new company assets (office trailers and shipping containers). All border crossing routes are pre-planned and reviewed in advance, prior to dispatch being sent. CRD is regulated by the United States Department of Transportation (USDOT). CRD must adhere to all rules and regulations instituted by the Ministry of Transportation Ontario (MTO) and USDOT including submitting our operator's information to *Clearinghouse*. Clearinghouse includes driver background checks, pre-employment drug/alcohol testing, post-accident drug/alcohol testing, and random drug/alcohol testing.

Operator candidates must be willing to maintain a clean and organized truck. This means setting some time aside each day or each week to clean the interior and exterior of the truck you are driving. We have an industrial pressure washer on-site for our team to use. A clean truck is a safe truck!

Communication with our dispatch and maintenance team is extremely important. All operators must be able to read and write in English. You will be required to communicate regularly with Dispatch throughout each day. We expect all members of our team to work together in a professional and courteous manner. Bill of lading and operator paperwork must be completed and handed in at the end of each working day. Any defects must be reported to management and CRD maintenance team using a maintenance request form. All paperwork must be legible and written in English.

20' Shipping Containers

Operators will be required to safely load, offload and transport empty and loaded 20' shipping containers. This is typically done using roll back style trucks. We also use sliding axel trailers to transport two 20's at a time, when the situation permits.

Our Mule Transporter system and 1 ton truck can also transport empty or loaded 20' containers on a specialized container trailer. The Mule Transporter is utilized for residential deliveries and specialty container placements.

40' Shipping Containers

You will be required to safely load, offload and transport empty and loaded 40' shipping containers. This is done with our sliding axel tilt trailers. We have two CDU's (container delivery units) that are 39' and 53' long. This requires entering and exiting the truck several times a day to ensure the loading/unloading of the asset is progressing safely. Trailers are equipped with guide rails to make loading containers efficient.

Disposal Bins

Disposal bins are primarily moved using our "hook-lift". Operators will be required to tarp open top bins. The bins are loaded and offloaded from inside the cab of the truck. CRD often moves heavy loads in our disposal bins, so safe driving is paramount. CRD is licensed to haul asbestos waste. The successful candidate will receive training on *Transportation of Dangerous Goods (TDG)*. TDG training is completed internally by CRD administration, and the successful candidate will receive proof of certification to carry on their person. CRD promotes safe handling protocols for dumping asbestos loads and all Operators must adhere to these practices after receiving appropriate training.

Office Trailers

Operators will be required to inspect, load, and set-up mobile office trailers owned by CSR. Initially, the Operator will be moving 8-foot-wide single axel office trailers. As Operators gain experience and knowledge, they will move up to larger 10' and 12' wide trailers. These units vary in length and require oversized permits to transport. Operators are responsible for attaching all oversized flags and lights, should the load require so. When moving these trailers, operators will not exceed 95km/hour. Safe driving practices and attention to the task at hand are extremely important when moving an oversized load. Excess use of speed or careless driving will result in disciplinary action and may include termination, following a detailed review of any incident and circumstances.

When placing mobile office trailers, Operators use both truck hydraulics and "screw-jack" stands to level the asset. This requires training and knowledge and should not be performed by any person except those employed and trained by CRD. CRD Operators follow routines/checklists of items to inspect before transporting or relocating a mobile office trailer. These practices and methods have been developed by our experienced operators in the field. All new operators will receive training and must adhere to all documented loading/unloading procedures.

Machinery Moves

CRD occasionally transports/relocates machinery for customer accounts. Knowledge and previous experience of machinery transportation and securement is beneficial and recommended. All employees will receive a

forklift operator's license after completing CRD's "Lift Truck Operators Training Program". All Lift training is completed internally by CRD. Current employed CRD operators maintain over 100 years of combined experience in machinery/vehicle transportation. Operators are trained on MTO and DOT regulations for transporting machinery. Assistance is always available for our operators, should there be any questions or concerns of tasks/protocols in place.

READY TO APPLY?

Apply Online: www.csrcoxons.com/careers

Business Phone: (519) 251-0331

Business Address: 4891 Manning Road, Maidstone (N0R 1K0)
(*Appointments must be scheduled in advance.)

Business Hours: Monday – Friday 8:00AM – 5:00PM